

Appendix B. Online Appendix of Supplementary Findings.

Table B1.

Linear Regression Models of Differences in Salary Recommendations for Black and Gay Male Job Applicants—Full Sample.

	Salary Recommendation	
	All Applicants	Black Applicants
	Model B1	Model B2
Gay Applicant	-4,992**	4,141*
	(1,746)	(1,935)
Black Applicant	-2,335	--
	(1,754)	--
Black X Gay Applicant	9,083**	--
	-2,595	--
Respondent Characteristics		
Male	753	1,620
	(1,292)	(1,977)
Income (Logged)	2,614*	2,641
	(1,146)	(1,907)
Southern Resident	467	164
	(1,383)	(2,124)
Constant	8,768	5,772
	(12,651)	(21,181)
R-squared	0.0629	0.0525
n	374	184

Statistical significance (two-tailed tests): * $<.05$; ** $<.01$.

Notes: Robust standard errors in parentheses. List wise deletion used to deal with missing data. Analyses include respondents who failed the manipulation check items. Sample limited to respondents who did not list outlying salary recommendations.